

**University Faculty Senate Meeting**  
**Minutes**  
**Friday April 24, 2009**  
**Circulated April 27, 2009**

1. The UFS meeting was called to order by Eric Shaw at 2:07 p.m. The meeting took place in the BOT Room located on the third floor of the Administration Building, on the Boca Raton Campus, and via video conference at the Treasure Coast Campus, the MacArthur Campus, the SeaTech Campus, the Fort Lauderdale Campus, and the Davie Campus.

Members Present: Charlotte Barry, Pierre-Philippe Beaujean, Bill Bosshardt, Ernest Brewer, Valerie Bryan, Eric Chiang, Lester Embree, Mary Faraci, Deborah Floyd, Shirley Gordon, James Gray, Jerry Haky, Mike Harris, Michelle Hawkins, Wes Hawkins, Fred Hoffman, Sam Hsu, Mehdi Kaighobadi, Evangelos Kaisar, Doug Kanter, James Kumi-Diaka, Kevin Lanning, Tim Lenz, Roy Levow, Stephen Locke, Bill McDaniel, Tom Monson, Abhijit Pandya, Gary Parsons, Ed Petuch, Howard Prentice, John Pritchett, Marguerite Purnell, Dilys Schoorman, Eric Shaw, Lydia Smiley, Jane Strudwick, Julie Honeycutt

Guests Present: Michael Armstrong, Leslie Siegel, Donna Chamely-Wiik, Ed Schwerin, Sharmila Vishwasrao

2. The UFS meeting minutes from March 27, 2009 were approved.
3. President's Report:  
The BoT held committee meetings

President-Elect Tim Lenz and Eric Shaw attended a budget

EDS EDL, ED MED EDL, ED PHD EDL, ED MED EXED, ED MED EXLD, ED MED EXMR, ED MED EXVE, ED MED EXCM, ED MED FOUN, ED CRT TCOE, ED CRT TECE, ED CRT TPED, ED CRT TELM

\*All of the codes are identified in the memo attached to the GPC action items.

**Approved by voice vote.**

Geoscience: Description Change

-Ed Petuch said that the MA in Geography now has expanded thesis options.

**Approved by voice vote.**

Graduate College Governance Document (from the UGC)

-Bill McDaniel said that the distributed memo is really just a draft and will eventually come to everyone. Opinions of the document were solicited and compiled with the help of committee specifically designed for upgrading the document. The document was made shorter and clearer and attempts to eliminate redundancy.

**Approved by voice vote and recommended to Graduate Faculty for vote.**

8. Elections

1. Steering Committee – Nominees from the Committee on Committees Roy Levow, Bill Bosshardt, Fred Hoffman.  
-Lydia Smiley nominated Marguerite Purnell and Dilys Schoorman.

Gary Parsons and Mike Harris tallied the votes from all campuses.

The 3 highest candidates were Dilys Schoorman, Bill Bosshardt and Marguerite Purnell

2. Academic Planning & Budget Committee – Nominees from the Committee on Committees Jim Han, Kevin Lanning, Diane Wright, Deborah A. Raines and Pierre-Phillippe Beaujean

Gary Parsons and Mike Harris tallied the votes from all campuses.

The highest candidate was Pierre-Phillippe Beaujean

There was a three way tie for second place. Kevin Lanning withdrew his candidacy

Wes Hawkins reported that 46 portfolios were submitted. Tenure was awarded to 27 faculty, 26 faculty were awarded promotion to associate professor and 12 were awarded full professor.

There was a spring workshop to help faculty prepare their portfolios for submission for promotion and tenure.

There was a survey conducted to study tenure documents around the country. The conclusions were submitted to the President.

Fred Hoffman asked in how many cases the promotion or tenure decision disagreed with the decision of the faculty. The answer was 1334.01 for 609 cases.

Jerry Haky asked if the next round of negotiations will turn out better than this one. This question is impossible to answer. Then Sharmila said that UFF

-The Provost said that there were multiple different scenarios and he could not answer that question. You can ask the question in a different way. When did the Provost agree or disagree? The Provost said that he only disagreed with one decision and that one involved a faculty member who had received patents.

-Tim Lenz commented on some press reports about the salary issues. He said that the reports made it seem that the BoT would be looking at merit pay as part of the salary package.

-The Provost said that he did not know where that comment came from.

-Eric Shaw said that he was the board member who suggested that merit pay replace the \$1000 one time bonus.

-Tim Lenz asked if tenured faculty were going to be laid off and exactly how were the notices going to be given.

-The Provost said that there is no plan to lay off faculty as of today. He cannot comment on layoffs or notices. If the Senate version of the budget goes through, they won't even be having those discussions. If the House version goes through, then movement will be rapid. It is correct however, that the union has received a letter that there may be layoffs.

-Roy Levow asked if there was a threshold established for the implementation of layoffs.

-The Provost said that they have already established potential targets. He cannot comment on where the layoffs will be. Every college is different.

-Lydia Smiley said that the proposals from the deans are already posted on the UFF website.

-The Provost said that the budget proposals on the UFF website are archaic and obsolete. The information there is the last information of its nature that was provided to the UFF.

-Fred Hoffman said that non-reoccurring funding can be used for people that are going to be laid off, so that they may continue for a year.

-The Provost said yes if the University wants to go that way. The University does not have the dollars to do that on this cycle.

-Jerry Haky asked how the visioning can be integrated with quick layoffs and a new budget June 30<sup>th</sup>.

-The Provost said that the visioning thing can not be integrated.

-Eric Shaw requested a motion to add an additional 10 minutes to the meeting. The motion was made, seconded and passed.

-Pierre Beaujean asked if the objectives of this organization are about matching budget requirements or something else. There is clearly a mismatch of financial matters and the reorganization of the College of Engineering and Computer Science.

-The Provost said the President put it very well. FAU has been through an historic time in the past two years with the reduction of budget. The university can stay mediocre or accept the budget cut and organize ourselves in a way that we come out stronger. That is the type of reorganization they are going for. They are not trying to match budget cuts.

14. UFS President Eric Shaw turned the gavel over to President-elect Tim Lenz, who now assumes the Presidency.

15. The meeting was adjourned at 4:12pm.

Addendum

Academic Planning and Budget Committee  
Report of the March 13, 2009

**Resolution of the UFS Budget Forum**