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: \*+, \*6\$, !; &!6#\$!<2=+1('!2+!021(\*! 4 2.5!>, =1\*6(2+!<0 4 >@!62!32)6\$.!\*, !\$/ \*' = \*6\$!  
A.23\$)))(2+\*!'!; #\$/ (2. \*!'!, \$/ \$'2A : \$+6!32.!\*'!)6=, \$+6)!(+!6#)\$!21(\*!'B2.5!A.2C.\* : D! "#\$!  
01#22!23!021(\*! 4 2.5!\*')2!; \$\*.)!\*\$.)A2+); ('(6&!62!6#)\$!12 : : =+(6&!\*6!\*'.C\$!62!A.2, =1\$!  
3='&!6.\*(+\$, !A.23\$))(2+\*!'!21(\*!'B2.5\$.)!B#2!12+)1(2=)'&!\$E#(; (6!6#)\$!5+2B'\$, C\$F! / \*' = \$)F!  
\*+, !)5(')!23!6#)\$!A.23\$))(2+!23!)21(\*!'B2.5!D!8)! : \$ : ; \$.)!23!6#)\$!21(\*!'B2.5!A.23\$))(2+F!  
)21(\*!'B2.5!)6=, \$+6)!\*.\$!\$EA\$16\$, !62!32''2B!6#)\$!G\*6(2+\*!'8))21(\*6(2+!23!021(\*! 4 2.5\$.)!  
<2, \$!23!>6#(1)!?\*/(\*'; '\$!\*6!#66A)HIBBB)21(\*'B2.5\$.)D2.CI8 : 2=6I>6#(1)@D! 8 16(+C!(+!\*+!  
\$6#(1\*!' : \*+\$.!(+1'=, \$)!(+6\$.\*16(2+)!B(6#!26#)\$!)6=, \$+6)F!A.23\$))2.)F!3(\$, !(+).6.=162.)F!\*+, !  
1'(\$+6)F!B#\$6#\$.!(+!A\$.)2+F!(+!B.(6(+CF!2.!6#.2=C#!6\$1#+2'2C&D! J (/ \$+!6#())!12+6\$E6F!(6!)! \*+!  
\*1\*, \$ : (1!.\$K=(.\$ : \$+6!32.!\*'!)6=, \$+6)!(+!6#)\$!21(\*!'B2.5!A.2C.\* : !62!\$E#(; (6!6#)\$!32''2B(+C!  
\$6#(1\*!'!\*, !A.23\$))(2+\*!'!6\*+, \*., )!23!; #\$/ (2.D)!

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LD >6#(1\*!'!\*, !%.23\$))(2+\*!'!06\*+, \*., )D!

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+,- .//0123,45637H!

\*D 866\$+, !1\*)F!\*..(/\$!2+!6(: \$F!\*+, !.\$6=+.!3.2 : !; .\*\$5!(+!\*!6(: \$'&! : \*+\$.D!  
;D !"#%&' "(\$%\*)+#, - ')"&\$%. %\$\$(/)"\*O"/%+\* I (\*\$/"\$)"&, I "'#23(3(.3)\$, )  
'(#/4)!

1D 5, I '3(\$()6, #7)%\*)"%)\$ I (38)9"/:%, \*)"\*O)"&&, #0%\*+)\$, )0#(&\$%, \*)'#, .%O(O4!  
,D 5, I ( )\$, )&3"//'#( "'#(0;)6%\$:)#("O%\*+/"\*O), \$:(#):, I (6, #7)&, I '3(\$()4!

+4- \$89:8/3H!

\*D ".\*\$6!\*!'!&2=.!A\$\$.)F!&2=.(+)6.=162.)F!\*+, !\*!'!6#2)\$!&2=12 : \$!(+!12+6\*16!B(6#F!  
B(6#!, (C+(6&!\*+, !.\$)A\$16!\*6!\*!'!6( : \$)D!

;D <%/\$(\*)6:%3(), \$:(#/) "#(/)' ("7%\*+4)

1D =%. ( )9( (O2"&7)\$, )' ( (#/)%\*)"&, \*/\$#- &\$%. ( ) I ""\*(#4)

,D >' '#, "&:)&, \*93%&\$)6%\$:)' ( (#/), #)%\*/\$#- &\$, #/)%\*)"&, , '(#"\$. ( ) I ""\*(#4)

\$D ?/(/)', /%\$. ( )" \*O)\*, \*@A-O+ I (\*"\$3)" \*+ - "/+ (4)

+/- (02;5<8235,6537H!

\*D! ".\*\$6!\*+&!A\$.)2+\*!'!(+32. : \*6(2+!6#\*6!&2=!#\$\*!.!\*; 2=6!\*!A\$\$.!2.!\*+!(+)6.=162.!\*)!!!!!!  
)6.(16'&!12+3(, \$+6(\*'D!

4)B ""\*\$%"\*)"\*8)%\*9, #I "\$%, \*)/: "#(O)%\*&3"/;/;08"O/;), #)/I "33(#)+#, - '/)  
6%\$.%\*)\$: "\$)- \*%\$4)

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!"#\$%&'()\*+\*,+,-./0%

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\*\*\*\*\*+<-\*(0 = :8382/8H!

!!!!\*D!! 8AA'&!&2=.)\$'3!62!\*''!&2=.\*1\*,\$:(1!A=.)=(6)!B(6#!)\$.(2=+)\$)!\*+,!!!!  
!!!!!!!!!!!!12+)1(\$+6(2=)+\$)F!: \$\$6(+C!\*''!,\$\*,'(+)\$!\*)!C(/\$+!;&!&2=.(+)6.=162.)D!!  
!!!!;D!!<2+)6\*+6'&!&2=.)6./\$!62!( : A.2/\$!&2=.\*1\*;'(6(\$)D!

%)4))5, I (\$, )&3''//)6%\$: )2, , 7/;): '\*0, -\$/;)/833"2-;/)"\*0)' (\*4)  
%4)G((7), -\$)"' '#, '#%"\$(-' ', #)\$6:(\*) : ".%\*+)0%99%&-3\$(/)\$, )(\*/-#(/-&&(//))))))))))))))))))))))))))))))  
& I '3(\$%\*+)&, -#/(#(H-%#( I (\*\$4)  
%4)I '7( )#( / ', \*%2%3%\$8)9, #)\$:(H- "3%\$8), 9)&, I '3(\$(\$(\$/)\$/"\*0)"/%+\* I (\*\$4)  
%4)G\$#%. (\$, )6, #7)\$, 6 "#0)+#("\$ (#) "6 "#(\*(/), 9)' (#/, \*3)%%/- (/)\$: "\$) I "8))  
% I '(O(8, -#)(99(\$%\$. (\*(/)6%\$: )&3%(\*\$4)

+8-\*!238>?537H!

!!!!!!!!!!!!!!!!!!!!!!\*D!!%.\*16(1!\$#2+\$)6&!B(6#!&2=.)\$'3F!&2=.!A\$\$.)F!\*+, !&2=.(+)6.=162.)D!!  
!!!!!!!!!!!!!!!!!!!!!!;D!!<2+)6\*+6'&!&2=.)6./\$!62!( : A.2/\$!&2=.\*1\*;'(6(\$)D!

+;-\*. / , <8 = 5/H!

!!!!!!\*D!!<2 : (6!&2=.)\$'3!62!\*\$'+(+C!6#\$!=\$)!23!1(6+C!26#\$.!)!B2.5!A.2A\$. '&D!  
))))))24)J, )8, -#), 6\*)6, #7)"\*0)\$"7( )&#(0%\$), \*38)9, #)8, -#), 6\*)6, #74!  
))))))&4)> &7\*, 63(O+( )"#"(/)6:(#( )% I '#, . ( I (\*\$)%)\*(O(O4!  
))))))O4)> &&('\$)"\*0)2(\*(\$%)9# , I )&, \*/\$#-&\$%. )9( (O2" &74)

+>- &5@8?9537H!

\*A!06./\$!62!;\$12 : \$! : 2.\$!2A\$+!62!A\$2A'\$F!(\$\*)F!\*+, !1.\$\$, )!6#\*6!&2=!\*.\$!+26!  
3\* : (\*.!B(6#D!!  
;A!> : ;.\*1\$!, (/\$.)(6&D!

))))))))))&4)B "%\*\$""\*"/' (& : )9#( (, 9)#"&%/I)/(K%/I)"23(%/I); (\$(#, /(K%/I; , #)) )  
) )))))))))/\$(#(, \$8 "%\*+4)  
! !!!!!, D!!LK : %2%)")6%33%\*+\*(//)\$, )/(# ( )O%. (#/( )+#, -' /, 9)' (#/, \*4)  
!!!!!!!!!!!!!!D!!J ( I , \*/\$#"\$( )"\*)- \*O(#/"\*O%\*+, 9): , 6). "3- (/)"\*O)&-3\$-#( )%\*\$(#"&\$4)

+B- (0 = = 125/ , 3502H!

\*D!06./\$!62!( : A.2/\$!; 26#!/\$. ; '\*!+ , !B.(66\$+!12 : : =+(1\*6(2+!)5(')!\*)!6#\$)\$!!!!!!!!!!!!!!  
)5(')!\*.\$!=\$, !#\$\*/('&!+(+6\$. \*16(2+)!B(6#!1'(\$+6)!\*+, !A\$\$.)!\*+, !\*')2!B(6#!  
1.\$\*6(+C!1'(\$+6!.\$12. , )D!  
) ))))4)J ( I , \*/\$#"\$( )"//(#%\$. )&, I I - \*%&"\$%, \*)6%\$: )' ( (#/"\*O)%\*/\$#-&\$, #/4)  
) ))))4)!#"&\$%&( )', /%\$%. ( ; )&, \*/\$#-&\$%. ( ; )#( /' (&\$9-3;)"\*O)' #, 9(/% , \*3) ))  
) ))))&, I I - \*%&"\$%, \*)/7%33/)6%\$: )' ( (#/"\*O)%\*/\$#-&\$, #M)C2, 08)3"\*+ - "+(;!  
) )))))( I "'\$: 8; )3%/\$ ( %\*+E4)

+5- C0/5, 6\*D1935/8H!

\*A\*06./\$!62! , \$\$A\$+!&2=.!12 : : (6 : \$+6!62!)21(\*!N=)6(1\$!32.!\*"!A2A='\*6(2+)!\*6!  
(.)5D!  
!!!!!!!!!!(D!J ( I , \*/\$#"\$( )"\*)- \*O(#/"\*O%\*+, 9): , 6)%\*/\$%- \$%, \*3)"\*O)' (#/, \*3) )))) ) )  
) )))) , '#(#/% , \*) I '(O(\$ : )(K' (#( \*&( , 9)/ , &"3)A-/\$%&( )9, #)%\*O.%O- "3/"\*O) ))))  
)

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> '0\*/\$(#6(5#,%'"( 7 #8((

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+<-\*7\*(='.\$!62! : \$\$6!C\$+\$.\*''&!\*11\$A6\$,!)6\*+, \*,.)!23!A.23\$))(2+\*!'12+, =16F!A\$.)2+\*!  
 (+6\$C.(6&F!2.!\$ : 26(2+\*!'!)6\* ; ('(6&!.\$K=( ) (6\$!32.!A.23\$))(2+\*!'A.\*16(1\$D!  
 +8-\*L+\*AA.2A.( \*6\$!2.! , ( ).=A6(/ \$! ; \$#\* / (2.!62B\* . , !12''\$\*C=\$)F!3\*1='6&F!2.! )6\*33!?'\*6!6#\$!01#22!  
 2.!(+!6#\$!3(\$' , !A'\*1\$ : \$+6@!  
 +;-\*<2+)( )6\$+6!3\*(='.\$!62! , \$ : 2+)6.\*6\$!\$33\$16(/ \$!(+6\$.A\$.)2+\*!'!)5('')!+\$1\$))\*.&!32.!32. : (+C!  
 A.23\$))(2+\*!'!.\$'\*6(2+)#(A)!?32.!\$E\* : A'\$F!+=\* ; '\$!62! , \$ : 2+)6.\*6\$!\*!+2+

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! "#\$%&' ( )# '\*%+,+,- .-%/ 0%

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\*AA\$\*!.\$'\*\$6\$, !62!, () : ())\*!B(6#(+!6#\$!'266\$, !6( : \$!3.\* : \$F!6#)\$!)6=, \$+6!B('!;\$!  
 , () : ())\*\$, !3.2 : !6#\$!A.2C.\* : F!\*\$+, !.\$1\$(/\$!\*!32. : \*! , () : ())\*!'!\$66\$.!3.2 : !6#\$!  
 U(.!162.!)!"#\$!, () : ())\*!'!\$66\$.!)!\$33\$16(/\$!( : : \$, (\*6\$&F!\*\$+, !6#\$.\$!B('!;\$!+2!3=.6#\$.!  
 12 : : +=(1\*6(2+!;\$6B\$\$+!6#\$!)6=, \$+6!\*\$+, !6#\$!01#22'!23!021(\*!' 4 2.5D!!

^D L3!6#)\$!)6=, \$+6!\*AA\$\*')F!6#\$!U(.!162.!B('!)1#\$, ='\$!\*! : \$\$6(+C!B(6#!6#)\$!)6=, \$+6!\*\$+, !  
 2+'&! , ()1=))!6#\$!0=11\$))!<2 : : (66\$\$!)!.\$12 : : \$+, \*6(2+)D!06=, \$+6!)!#2=' , !+26\$!  
 6#\*6!6#\$!U(.!162.!)!(+ , \$A\$+, \$+6!23!6#\$!0=11\$))!<2 : : (66\$\$D!"#\$.\$32.\$F!(6!)!+26!  
 12+)(, \$.\$, !\*+26#\$!.!0=11\$))!12+3\$.!+1\$F! ;=6!\*\$+!2AA2.6=+(6&!32.!6#)\$!)6=, \$+6!62!)6\*6\$!  
 B#\*6!1#\*+C\$)!6#\$&!#\* /\$! : \* , \$!2.!\* .!\$!B(''+C!62! : \*5\$!. \$C\*., (+C!6#\$!0=11\$))!  
 <2 : : (66\$\$!)!.\$12 : : \$+, \*6(2+)D!!

\_D 836\$.! : \$\$6(+C!B(6#!6#)\$!)6=, \$+6F!6#\$!U(.!162.!B('!A.2/(, \$!6#)\$!)6=, \$+6!B(6#!\*!  
 , \$!() (2+!23!6#\$!'AA\$\*!'B(6#(+!3(/\$! ;=)(+\$))! , \*&)D!"#\$!U(.!162.!)! , \$!() (2+!B('!  
 ;\$!0. , !\$!\*\$+, !1\*++26! ;\$!\*AA\$\*\$ , !62!6#\$!01#22'!23!021(\*!' 4 2.5D\*!  
 L3! , () : ())\*!'3.2 : !6#\$!01#22'!23!021(\*!' 4 2.5!)!.\$12 : : \$+, \$, F!6#)\$!)6=, \$+6!B('!  
 #\* /\$!\*+!2AA2.6=+(6&!62!\*AA\$\*!'6#)\$!, () : ())\*! /(\*!6#\$!%.2/2)6)! : \$ : 2!'(+5\$, !#\$.\$(+!  
 \$+6(6'\$ , H! 81\* , \$ : (1!U() : ())\*!'!23!06=, \$+6)!3.2 : !\*!J . \* , =\*6\$!U\$C.\$\$!%.2C.\* : D

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**E68,98\*/023, /3\*3B8\* F C G\* : ?0>?, =\*/00?<52,30?\*H53B\*I18935029\*?8>, ?<52>\*3B8\*/023823\***  
**52\*3B59\*<0/1=823A!#B59\*<0/1=823\*/ , 2\*, 690\*48\*;012<\*, 3)\*!**  
#66AHII)BS1ND3\*=D\$, =I))BIBAS12+6\$+6I=A'2\* , )I)(6\$)IWWIOO 4 S%.23S>EA\$16\*6(2+)S23SO6=, \$+6S  
R\$#\*/(2.DA, 3\*

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!"#\$%&'()\*#\*%+,+,-.-.%/0%

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