!"#$%&'()*'+,'-.'/+0-12)1$."(+3).4'2.('#+1(4+5*.$'*.1++++++
6'71*$8'($+"9+0:'*;.#'+<;.'(;'+1(4+='12$>+!*"8"$."(+
5"22'?'+"9+<;.'(;'+
@2"*.41+A$21($.;+B(.-'*#.$C+
!*"-"#$+A77*"-'4+6';'8D'*+EF+GHGI+
+

.(4.;1$'+/>'$>'*+$>'+91;)2$C+8'8D'*0#+7'*9"*81(;'+JEK+0:;''4#+0:7';1."(#F+JGK+N''$#+
0:7';1."(#F+"*+JIK+6"'#+]"$+N''$+0:7';1."(#F+"*+.#+J^K+B(#1$.#91;$"*CF+1(4+#>122+;.$'+
#7';.9.;+1*'1#F+*'1#"(#+1(4+'-.4'(;'F+;"**'#7"(4.(?+$"+$>'+1(()12+1##.?(8'($#F+$"+#)77"*$+
$>'+5"88.$$''0#+;"(;2)#."(M+X(+;1#'+$>'+'-12)1$."(+*'7"*$+.#+("$+)(1(.8")#2C+1?*''4F+$>'+
'7"$+8)#$+.(;2)4'+$>'+1("(C8")#+8.("*.$C+"7.(."(#+/*.$$'(+DC+$>'+8'8D'*#+"9+$>'+
5"88.$$''+.(-"2-'4M+&>'+6'71*$8'($12+!&,+5"88.$$''+#>122+4'2.-'*+.$#+'-12)1$."(+
'7"$#+$"+$>'+6'71*$8'($+5>1.*+DC+$>'+4'142.('+41$'+#'$+DC+$>'+6'71*$8'($M+

+

+

!&,+0-12)1$."(+0:7';$1$."(#+1(4+5*.$'*.1+

++

&>'+6'71*$8'($12+!"2.;C+1(4+5*.$'*.1+9"*+A(()12+0-12)1$."(#+1(4+$>'+6'71*$8'($12+!"2.;C+1(4+
5*.$'*.1+9"*+!*"8"$."(+1(4+&'()*'+/.22+#'*-'+.(+?).4.(?+$>'+$>")?>$+7*";'##+1(4+':7';$1$."(#+.(+
$>'+4'$'*8.(1$."(+"9+$>'+7'*9"*81(;'+*1$.(?+9"*+$>'+!&,+0-12)1$."(M+X(+-.'/+"9+$>'+-1*.")#+[.(4#+
"9+;"($*.D)$."(#+91;)2$C+8'8D'*#+81['+4)*.(?+$>'+;")*#'+"9+$>'.*+;1*''*#F+4'71*$8'($12+
':7';1."(#+8)#$+12#"+D'+#)99.;.'($2C+92':.D2'+$"+'8D*1;'+$>'+-1*.1D.2.$C+"9+91;)2$C+.($'*'#$F+
1;$.-.$.'#F+1(4+#$*'(?$>#M+&>'*'9"*'F+$>'+;"88.$$''+/.22F+R9)22C+/'.?>+$>'+9)22+*1(?'+"9+
1##.?(8'($#+1+$'()*'4+91;)2$C+8'8D'*+81C+*';'.-'MS+A#+!&,+':72.;.$2C+;"(#.4'*#+$>'+A(()12+
A##.?(8'($#+"9+'1;>+91;)2$C+8'8D'*F+':7';1."(#+/.22+/'.?>+177*"7*.1$'2C+$>'+9)22+*1(?'+"9+
1##.?(8'($#+1+$'()*'4+91;)2$C+8'8D'*+81C+*';'.-'M+

++

++

!&,+0-12)1$."(+0:7';$1$."(#+

++

U++&'1;>.(?T+A#+4'9.('4+DC+1(()12+1##.?(8'($#F+$>'+91;)2$C+8'8D'*+8)#$+81.($1.(+
;"(#;.'($.")#+$'1;>.(?+"9+1##.?('4+)(4'*?*14)1$'+1(4V"*+?*14)1$'+;")*#'#F+':>.D.$+
;"87'$';'+1#+4'8"(#$*1$'4+DC+#$)4'($+'-12)1$."(#F+7''*+*'-.'/F+1(4V"*+"$>'*+'-12)1$."(+
-'>.;2'#F+;")*#'+)741$'#F+1;$.-'2C+8'($"*+)(4'*?*14)1$'+1(4+?*14)1$'+#$)4'($#+9"*+$.8'2C+
?*14)1$."(M+

++

U++,'#'1*;>T+A#+4'9.('4+DC+1(()12+1##.?(8'($#F+$>'+91;)2$C+8'8D'*+8)#$+81.($1.(+
1##.?('4+2'-'2+"9+*'#'1*;>+1;$.-.$.'#F+1#+4'8"(#$*1$'4+DC+7)D2.;1$."(+"9+*'#'1*;>+*'#)2$#+.(+
'9'''4+Z")*(12#+1(4V"*+1$+7*"9'##."(12+;"(9'*'(;'#F+1772.;1$."(+9"*+1(4V"*+1$$*1;$."(+"9+
'#'1;>+9)(4.(?F+1(4+4.*';$.(?+1(4+$*1.(.(?+"9+)(4'*?*14)1$'+1(4+?*14)1$'+#$)4'($#+
7'*9"*8.(?+*'#'1*;>M+@)*$>''*F+X$+.#+)(4'*#$""4+$>1$+("$+122+*'#'1*;>+2'14#+$"+1+7"#.$.-'+
")$;"8'+.(+$>'+9"*8+"9+1+7)D2.;1$."(M+]''?1$.-'+"*+.(;"(;2)#.-'+*'#)2$#+;1(+D'+4'#;*.D'4+.(+
$>'+91;)2$C+8'8D'*0#+#'29%'-12)1$."(+1(4+1*'+;"(#.4'*'4+71*$+"9+$>'+*'#'1*;>+1;$.-.$CM+
<)7'*-.#."(+"9+?*14)1$'+#$)4'($+*'#'1*;>+.#+12#"+1+9"*8+"9+*'#'1*;>+1;$.-.$CM+

++

U++<'*-.;'T+A#+4'9.('4+DC+1(()12+1##.?(8'($#F+$>'+91;)2$C+8'8D'*+1*'+':7';$'4+$"+D'+
1;$.-'+.(+#'*-.;'+#);>+1#+#'*-'+"(+1##.?('4+4'71*$8'($12V;"22'?'V)(.-'*#.$C+;"88.$$''#+