

The hiring of Postdoctoral Fellows is exempt from the FAU recruitment process due to their special expertise that typically has to align with that of the mentor and time-limited appointment. Hiring and employment is subject to all federal and state laws, in addition to university regulations, including but not limited to the University Intellectual Property Policy, Policy on Faculty Conflict of Commitment and Conflict of Interest, Policy on Integrity in Research and Procedures for Reviewing Alleged Misconduct, Policy on Employment of Relatives and the Annual Leave Policy for Contract and Grant Employees. If applicable, postdoctoral appointees must also comply with the recommendations and requirements of the University's compliance committees (IRB, IACUC, IBC, etc.).

All FAU employees must be able to work in the United States and any Postdoctoral Fellow/Scholar requiring a visa to work should seek guidance from International Services <https://www.fau.edu/international/> to verify the appropriate visa status is

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