!"#!$%&'(&)*+&', -.$/-01,-2$34$(,-$5-02$

$

%26$%-7320,$8 6$93+.0$

:''31&0(-$;234-''32$34$<=&)&10=$>&3?-.&10=$@1&-)1-$

<,02=-'$A6$@1,?&.($<3==-*-$34$B-.&1&)-$

$

!"#$%&'()*$+,-$.'#$

&-4-03-."

-,8#8-."6*0(-"*-(;0,8"%*-$"/'0(."#"1+(0."9+',.#%0+,"+9"-11-,%0#("4+,4-;%1"#,."#"
9&#$-6+&7"+9"*+6"%*-1-"0.-#1"90%"%+8-%*-&<"@*-,5"60%*"%*#%"/#478&+',.5"%*-"1%'.-,%1"
%*-$1-(3-1"4#,"-#10()"90,01*"%*-"1%&'4%'&-"/)"#..0,8"%*-"1;-409045".-%#0(-."0,9+&$#%0+,<"
>,."%*-"90,#("$-#1'&-"%*#%"%*01"#;;&+#4*"6+&71"6*-,"0%"4+$-1"%+"%*-"RG+6ST"+9"
%-#4*0,8"01"1--,"0,"%*-"1%'.-,%1X"&-1;+,1-5"%*&+'8*"%*-0&"M'-1%0+,15"0,%-&-1%5"
;-&9+&$#,4-"#,."9--./#47<"

@*-"&-1'(%"+9"-Q;(+&0,8".099-&-,%"%-#4*0,8"$-%*+.1"6#1"$)".014+3-&)"%*#%"-99-4%03-"
%-#4*0,8".+-1",+%"-,."60%*";0470,8"+,-"+9"%*-"$#,)"#4%03-"(-#&,0,8"$-%*+.1"#,."%*-,"
0,4+&;+&#%0,8"0%"0,%+"$)"4(#11-1<"@*-&-"01"#"9'&%*-&"M'-1%0+,"+9".-40.0,8"6*04*"$-%*+."
%+"'1-"#,."*+6"%+"#;;()"0%5"#,."%*#%"/&0,81"$-"%+"%*-"RI*)ST"+9"%-#4*0,85"/-4#'1-"%*-"
RI*#%ST"#,."%*-"RG+6ST"'(%0$#%-()".-;-,."+,"%*-"RI*)ST"@*-"&-#1+,"9+&"$)"%-#4*0,8"
01"%+".-3-(+;".-10&-."4*#&#4%-&01%041"0,"$)"1%'.-,%15"#,."-90,0,8"%*+1-"4*#&#4%-&01%041"01"
%*-"/#101"9+&".-40.0,8"6*#%"#,."*+6"!"%-#4*<"Z,-"+/30+'1"4*#&#4%-&01%04"01"%*-"
#4M'010%0+,"+9"4+,%-,%"7,+6(-.8-"0,"%*-".0140;(0,-5"/'%"%*-&-"#&-"+%*-&"0$;+&%#,%"
#/0(0%0-1"%*#%"0,1%&'4%0+,"1*+'(.";&+$+%-5"1'4*"#1"4&0%04#("%*0,70,85";&+/(-$"1+(30,85"
4&-#%030%)5"1-(9H.0&-4%-."(-#&,0,8"#,."4+$$',04#%0+,"170((1<"!9"!"6#,%"$)"1%'.-,%1"%+"/-"
4&0%04#("%*0,7-&1"/'%"%*-"+,()"%0$-"0,"$)"4+'&1-"%*#%"%*-)"-,4+',%-&"#"M'-1%0+,"%*#%"
&-M'0&-1"4&0%04#("%*0,70,8"01"+,"#,"-Q#$5"!"#$",+%"(07-()"%+"1'44--."0,".-3-(+;0,8"%*#%"
M'#(0%)<"!9"!"6#,%"$)"1%'.-,%1"%+"/-"1-(9H.0&-4%-."(-#&,-&1"#,."%*-,"803-"%*-$"#"
4+$;(-%-5"1;-40904"(01%"+9"%*-"9#4%1"%*-)"#&-"-Q;-4%-."%+"(-#&,5"%*-&-"01"#8#0,"#"$#P+&"
.014+,,-4%"/-%6--,"6*#%"!"#$".+0,8"#,."6*#%"!"6#,%"%+"#44+$;(01*<">,16-&0,8"%*-"
RI*)ST"+9"%-#4*0,8".-%-&$0,-1"%*-"#/0(0%0-1"%*#%"#&-"9+1%-&-."0,"$)"1%'.-,%1".'&0,8"
%*-0&"%0$-"0,"$)"4(#11&++$<"

@*-"1%'.-,%"1-(-4%0+,"4+$$0%%--"9+&"%*01"#6#&.";+1-."#"3-&)"0,108*%9'("M'-1%0+,".'&0,8"
$)"0,%-&30-6<"@*-)"#17-."$-5"RI*#%"#&-"%*-"M'#(0%0-1"+9"#".01%0,8'01*-."%-#4*-&"#,."
6*#%"+,-"M'-1%0+,"6+'(.")+'"#17"%*-",+$0,--1"9+&"%*01"#6#&.ST"!"%++7"#"$0,'%-"%+"
%*0,7"#/+'%"%*#%5"/-4#'1-"%*-&-"#&-"$#,)"-Q4-((-,%"%-#4*-&1"#%"=>?"6*+"4#,"-99-4%03-()"
-Q;(#0,"%*-"4+,%-,%"+9"%*-0&".0140;(0,-"#,."6*+"4#&-".--;()"#/+'%"%*-0&"1%'.-,%1<"@*-"
#,16-&"!"4#$-"';"60%*"01"%*#%"#".01%0,8'01*-."%-#4*-&"6#,%1"%+"/-4+$-"#"/-%%-&"%-#4*-&"
#,."1+"4+,%0,'+'1()"-Q#$0,-1"#,."%&0-1"%+"0$;&+3-"%*-"-99-4%03-,-11"+9"*01"+&"*-&"
%-#4*0,85"#,."%*-"M'-1%0+,"!"6+'(."#17"015"RG+6"#,."6*)"*#3-")+'"4*#,8-.")+'&"
%-#4*0,8"0,"%*-";#1%")-#&ST"

J+6"09"!"*#."$+&-"%0$-"%+.#)5"!"6+'(."#%"%*01";+0,%";&#4%04-"6*#%"!"*#3-"/--,";&-#4*0,8"
#,."#17")+'"%+"%*0,7"#/+'%"%*#%"M'-1%0+,5".014'11"0%"60%*")+'&",-08*/+&"9+&"#"9-6"
$0,'%-1"#,."%*-,"&-;+&%"/#47"+,"%*-"0.-#1")+'"8-,-&#%-.<"E0,4-"6-"4#,X%".+"%*#%5!"
6+'(."-,4+'&#8-"-3-&)+,-"6*+"01"#%-#4*-&5"6*-%*-&"0,"%*-"&+(-"+9"#";&+9-11+&5"#";#&-,%"
+&"#"4(#11$#%-5"%+"4#&-9'(()"4+,10.-&",+%"+,()"6*#%")+'&"1%'.-,%1"1*+'(."7,+65"/'%"
6*#%"%*-)"1*+'(."/-"#/(-"%+".+5"/)"&-9(-4%0,8"+,"%*-RG+6ST"#,."RI*)ST"+9"%-#4*0,8<"