

! "#"\$%&' (&) * +& , - . \$/-01 , -2\$34\$(, -\$5-02\$

607--2\$8&). +90:\$; , <%\$
= '' & (0) (\$; 234- ' 32\$34\$; , >' &1' \$
?, 02@-' \$A\$61, 7&. (\$?3@- *-\$34\$61&-) 1-\$

! ""#\$%&() * "" *+\$,- . /#\$&0) 1'\$/02(\$''\$'3%*2\$4)(10#(*'\$5"3*\$4)0'63("'\$%*#\$4)"7"1'\$80%*(\$
9/: ()0*\$;<(<=()1\$"3(\$%#<0*01')%0"*\$;8(%*\$>"1%/?*\$@%)'();\$@3%)\$! ")#"*\$A%B(<")(\$
1(6)('%)?9. #)(?8(: %11;\$&(/"- \$&%6. /'?"<(<=()1\$"3(\$1'. #(*'\$%#701")?\$\$
6" <<0'(((\$- 3"\$* <0*%'(#\$<(; '\$\$<?%: %1'\$%*#\$:)(1(*'\$1'. #(*'1;\$%*#\$'"\$/
#01'0*C. 013(#\$C. (1'1\$D\$'3%*2\$?". \$1"\$. 63+\$,- %1\$1"\$1.):)01(#\$'") (6(07(\$'301\$3"*) ;\$%*#\$
,%<\$1"\$)(<(*#. 1/?\$C)%'(&. /\$&))\$0'+\$
\$
,%<\$%\$6)0<0*"/"C01';\$- 3063\$<(%*1'\$3%\$,,%<\$%\$1"60%/\$160(*'01';\$- 3063\$<(%*1'\$3%\$<?\$
- ")2\$/%)C(/?0*7"/7(1\$1'. #?0*C\$: (" : /(%\$*#\$: 0620*C\$. : \$"*'\$3(0)\$0*'0*106\$%*#\$(\$E')0*106\$
* (#1\$%*#\$) ?0*C\$'". *#()1'%"#\$- 3?\$\$3(?\$\$"- 3%\$'3(?\$\$"+\$, '\$&((/1\$*%.)%/\$%*#\$,\$
0<%C0*(\$,- %1\$%/- %?1#)- *\$'%" - %#\$'301\$:)"&(110"*\$=(6%. 1(\$,\$3%7(\$%/ - %?1\$02(#\$
: (" : /(F- %'630*C+\$,)(<(<=()\$=(0*C\$0*\$1"60%/\$10'. %'0"*\$1- 30/(\$C)" - 0*C\$. : ;\$%*#\$3" - \$,\$
)(%//?\$(*6"? (#\$6. 1'\$01'(*0*C\$%*#\$'=1()70*C\$%*#\$'30*20*C\$%*#\$)(&/(6'0*C+\$H"\$0'\$1((<1'\$3%\$
- 3%\$,#\$"\$\$")\$%\$0/070*C\$80'1\$<(\$: ()&(6'/?;\$%*#\$<?\$\$?(\$)1\$"*\$&(\$E: ()0(*6(\$D\$='''3\$0*\$'3(\$
6%/11)"" <\$%*#\$0*\$0&(\$D\$3%7(\$13"- *\$<(\$'*(\$)(%//?0<: ")'*'\$'30*C\$'3%\$,\$=(/0(7(\$3%1\$
3(/: (#\$<(\$%1\$%:)"&(11")\$%*#\$%1\$%3. <%*=\$=(0*C+\$9*\$1"\$, !#\$02(\$'\$\$%/2\$%=". '\$0'+\$
\$
96)"11%/\$"3(\$1'. #(*'1'\$3%\$,,\$3%7(\$7()\$%. C3';\$,\$1((%\$<%6")\$*((#\$&")++0*1: 0)%'0"*\$
9*#\$,\$2*" - '\$3%\$1". *#1\$6/063J;\$=. '\$,\$6%*K'\$'30*2\$"\$\$%=(('()\$- %?\$\$": . '\$0'\$")\$'"\$
6" *6(: '. %/0B(\$0'\$+\$L*(\$"\$\$<?\$\$%7")0'(\$<"70(1\$C)" - 0*C\$. : \$- %1\$M5())?\$\$N%C. 0)(;0\$%*#\$0'\$
3%#\$'301\$: "0C*%*\$16(*(\$'3%\$01\$0*#/0=/?\$('63(#\$0*\$<?\$\$<0*#\$5())?\$\$N%C. 0)(;: /%?(#\$=?\$
P" <@). 01(;\$%*#\$8")'''3?\$\$A"?#;: /%?(#\$=?\$>(*(((\$Q(//-(C());%)(\$0*\$3()\$/070*C\$)'''<\$. 1'\$
3%*C0*C\$". '\$" *(\$7(*0*C;\$%*#\$13(\$1%?1'\$"30<R\$
\$
MP). '3S0\$
\$
9*#\$5())?K1\$02(;\$MH.)(0\$
\$
9*#\$13(\$1%?1\$M,\$6%)(\$%=". '\$'3(\$6"=\$"\$\$6".)1(+\$A. '\$<"1'/?,\$,\$!"#\$- %*'\$"=\$=(++0*1: 0)(#+0\$
\$
9*#\$5())?K1\$02(;\$MN(((((\$'\$\$"+0\$
\$

9*#\$8")'''3?1%?1:\$MT 3%'?" . \$-)'''(\$0*1: 0)(#<(\$,1<\$%&' ()*+,- 0'3\$?" . \$=(6%. 1(\$"8\$3%'\$
 <(<"+\$,\$-. /0\$'3%'\$<(<"+0\$
 \$
 9*#\$5())?K1\$/02(;\$M,'\$- %1\$%\$<0110"*\$1%'(<(*'+0\$
 \$
 P3(\$: "0*'01;\$- (\$%/-\$- %*'\$\$"=\$(\$0*1: 0)(#&,\$- %*'\$\$"=\$(\$0*1: 0)(#&=?\$'3(\$=" 21\$,)\$(%#;\$=?)3(\$
 <. 106\$,/01'(*\$'';\$=?)3(\$<70(1\$,,\$- %'63;\$=?\$<?\$/7(#\$** (1;\$=?)<?\$\$)0(*#1;\$=?)3(\$
 %'3/(('1\$,,\$- // - ;\$=?)3(\$6"//(%C. (1%*#&: ((1%*#&<(*'')1\$0*\$<?\$/0&(\$9*#\$,K#/02(\$''"
 =(/0(7(\$7())?"*(01\$'3(\$1%<(\$0*\$'3%'\$'3(?\$3%7(\$'301\$0*3())*'*(#'\$3%'\$1 "#\$=(\$80//(#\$L.)\$
 1'. #(*'1\$6%)(\$%=". '\$C(''0*C\$'3(0)\$#(C)((:\$. '\$<"1'/?;\$'3(?\$6. 1'\$- %*'\$\$"=\$(\$0*1: 0)(#&
 \$
 L.)\$1'. #(*'1\$*((#\$0*1: 0)%'0"*\$"*\$%\$N,@>LF%*#\$N9@>LF/(7(/\$U0)1'\$"&&;\$'3(?\$*((#&
 0*1: 0)%'0"*\$'3%'\$?(1;\$'3%'\$'3(?\$6%*\$<%2(\$0'\$'3)". C3\$'3(0)\$6/%11(1;\$%*#'\$'3(?\$6%*\$<%2(\$0'\$
 '3)". C3\$'3(0)\$#(C)((: ")C)<+\$A. '\$<")(\$0:<")%'*/?;\$".)\$1'. #(*'1\$*((#\$0*1: 0)%'0"*\$'3%'\$
 1" <(3"- \$'301\$01\$C"0*C\$'\$\$6"*)0=. '\$"*\$=("();\$(%10()\$/0&(\$0*\$'3(\$&. ')(\$P3%*\$0'\$01\$
 1" <(3"- \$C"0*C\$'\$\$/(%#\$\$"C)"- '3\$\$/(\$11\$1'). CC/(1;\$"*\$<")(\$=/(\$110*C1;\$"\$/(\$11\$: %0*;\$'\$\$
 <")(\$: /(%1.)(\$'\$\$/(\$11\$6)%: : 0*(11%*#\$\$"*\$<")(\$%- (1" <(*(\$1+\$P3%*\$0'\$- 0//\$/(%#\$\$C"#\$
 G"=\$P3%*\$0'\$- 0//\$/(%#\$\$"%" : "<'0"*\$")\$%\$)01(\$P3%*\$0'\$- 0//\$/(%#\$\$C(''0*C\$0*\$\$"1"/#
 C)%#. %. (\$163""/\$")\$/%- \$163""/\$")\$<(#06%/\$163""/\$P3%*\$0'\$- 0//\$/(%#\$\$"66" <: /0130*C\$
 1" <('30*C\$'3%'\$*\$\$"*(0*\$'3(0)\$%<0/?\$3%1\$(7())#""*(\$=(&")(\$
 \$
 ! (''0*C\$%\$. *07()10'?#(C)((01\$%\$:)('?'<%0")\$'30*C\$#(10C*(#'\$"\$(*3%*6(\$?".)\$6.))(*'\$
 1%'(\$"(&\$/070*C;\$%*#\$0'11\$**\$(\$1?\$\$#"+,\$'11\$**\$02(\$=. ?0*C\$%\$*(- \$#)(11\$130)'\$, '\$1\$**\$02(\$
 C(''0*C\$%\$&%60%/++&)"<-\$- 3%'\$, \$3(%)+\$V". \$C07(\$. : \$\$C"#\$%<". *'\$"#\$?".)\$'0<(\$%*#<**(\$
 %*#\$/0&(\$0*\$")#(\$'\$\$"66" <: /013\$0'+++%*#-\$- (17(\$=((*\$"/#\$=?\$C(*()%'0"*\$1: %1'\$%*#\$1"60('?'
 "##?\$\$'3%'\$0'11\$1" <('30*C\$- (\$)(//?\$13". /#\$#"\$\$"6%'(C")06%//?=\$=('()'\$.)\$/07(1+\$9*#-\$- (\$
 6. 1'\$3": (\$'3%'\$1" <(3"- \$0'\$- 0//<%"()+\$H" <(3"- \$0'\$- 0//<%2(\$%)(\$;/%'*C0=/(#\$0&&())*6(\$
 \$
 , '\$1\$0*'() (1'0*C\$=(6%. 1(\$- 3(*\$- (\$1'%)'6"//(\$C(\$F\$%'\$/(\$1'\$"*\$'3(\$')%#0'0"*\$%/: '%3- %?D\$
 - (17(\$#'*(\$- (/0*\$30C3\$163""/\$%*#-\$- (\$3%7(\$%/\$'3(1(\$#)(%<1\$-)\$'0"(*'\$"*\$".)\$3(%)'D\$
 %=". '\$- 3"\$- -(I)(\$C"0*C\$'\$\$=(\$%*#\$\$3"- -\$- (I)(\$C"0*C\$'\$\$<%2(\$%*\$0<: %6';\$%*#-\$- 3?\$\$- (\$&2,
 3--4/&4-/%)(\$C"0*C\$'\$\$<%2(\$0'\$%*#-\$- "2\$'\$\$3%7(\$%\$:)('?'&(\$6'\$0&(\$W- 3063\$? : 06%//?\$\$
 0*6/. #(\$1\$%*0(\$: %)*()&-\$- "F%*#F%F3%#1;\$%\$C"/#(*)0(7())\$%*#\$\$4)0. 1X+\$9*#\$0'11\$
 '/3--5,C)()%&=(\$6%. 1(\$- (\$%)(-\$0#(F(?(\$%*#0*6)(\$#0=/?\$\$: '0<01'06%*#\$1. : ()\$0*1: 0)(#&")\$
 '3(\$&. ')(\$&")\$&\$\$',&. ')(\$
 \$
 A. '\$1" <(- 3())(\$%/*C\$'3(\$)'%#;\$0'\$1((<1'\$3%'\$- (\$6. 1'\$C(''0*\$\$"%). +'++%*#<%?=(\$- (\$<%2(\$
 <01'02(\$=(\$6%. 1(\$- (\$1'). CC/(\$- 0'3\$- %0'0*C\$&")\$'30*C1\$\$"3%: : (*\$0*\$'3(0)\$: ()&(\$6'\$0<0*C\$;
 ")\$<%?=(\$- (\$<011\$". '\$"*\$1" <(\$'30*C1\$\$")\$%\$/(\$1'\$2//-\$- (17(\$<011(\$#\$. '\$"*\$1" <(\$
 '30*C1++%*#<%?=(\$%\$)(\$//?\$\$=%%'30*C\$3%: : (*\$13()(\$")\$'3()(+%%*#1"/"- /?\$\$D\$/02(\$())"10"*\$"

'3%'\$- 3%'\$'3(?\$%)(\$#"
0*C\$01\$0< : ")'%*'\$=(6%. 1(\$'3(?\$%)('\$)?"0*C\$'"\$<%2(\$%\$#0&&()(*6(\$0*\$
'3(0)\$/07(1\$%*#\$0*\$'3(\$/07(1\$"&\$'3"1(\$%)" . *#\$'3(<+\$
\$

%1: (6'\$\$"\$\$?" .)\$163""/0*C\$- 0'3\$(E6(//(*6(\$*"\$<%'(\$- 3%';\$%*#\$?".)//\$/=(/0(7(\$'3%"\$?" . \$
 6%*\$3%*#/(\$%*#\$(7(*\$(E6(/\$%'%*?'30*C\$/1(\$/0&(\$'3)" - 1\$?".)\$- %?+\$
 \$
 ,-\$-%*'\$'3(<\$'"\$C('\$\$301\$,#\$"*\$1'\$-\$-%*'\$'3(0)\$&. '.)(\$'"\$=(\$=%#\$, \$- %*'\$0'\$"\$\$=(\$%<%B0*C,\$%*#\$
 =)0C3',\$%*#\$1. && 1(#\$- 0'3\$3": (\$%*#\$:)" <0(\$%*#\$(E: (6'%'0"*\$+\$,- %*'\$'3(<\$'"\$)(6%: '.)(\$
 '3(0)\$630/#3""#\$*'"0"*\$1%\$0*\$'3%\$/0&(\$6%*\$=(;\$(C%)#/((11\$"\$\$- 3%'\$- (I)(\$C"0*C\$'3)". C3;\$
 :)('?'\$- " *#()&. /;\$- 0'3\$C""#\$'30*C1\$G. 1'\$%)". *#\$'3(\$6")*()#\$8/3--5,C""#\$
 '30*C1+\$
 \$
 P301\$01\$< ?\$63%)C(\$%1\$%\$:)" &(11");%\$*#\$'301\$01\$- 3%'\$,\$#"*\$,\$%6'. %//?\$\$%*!\$3(/: \$=. '\$#"*\$0'+\$,\$
 %<\$G. 1'\$6" <: (//(\$#"=\$(\$'301\$- %?\$\$=(6%. 1(\$,\$)(%//?\$\$=(/0(7(\$'301\$1'. &&#\$((:\$#" - *+\$9*#\$,\$
 - %*'\$< ?\$1'. #(*'1\$"=\$(/0(7(\$0'\$"\$\$,\$#((:\$#" - *+\$,- %*'\$'3(<\$'"\$=(\$0*1:0)(\$'3%'\$- 3%'\$
 '3(?\$%)(;)?)0*C\$'\$\$#"(\$%//?\$\$<%'"()1;\$%*#\$'3%'\$0\$)(\$%//?\$\$- 0//<%2(\$%\$#0&&()(*6(+A(6%. 1(\$
 =(0*C\$0*1:0)(\$#=?\$\$- 3%'\$)(\$%//?\$\$<%'"()1;\$%*3()\$'3%*\$6)0<0*"/" C?\$\$*#\$6)0<0*%/G. 1'06(\$01\$
 - 3%'\$- 0//\$6%))?)\$'3(<\$'3)". C3\$/0&(\$
 \$
 P3%*2\$?" . \$1"\$<. 63\$&"\$?" .)\$'0<(\$&"\$?" .)\$20*\$%*(\$'0"*\$%*#\$&"\$)\$\$'301\$%- %)#\$+\$