

! "#\$%&'()*'+, '(-./%0.12-.3%45%)-.%6.13%
%

7-4*/1%89%: 44/; 1*%=-9&9%

>(((')1*)%#345. ((43%

?-3'()*'.%@9%8A**%?4BB.+. %45%C, 3('*+%
%

! ""#\$%&'()*""*+,\$)''-''.\$/0%12''*(+##1.'1*341.5(#\$6''00(%34(.+\$. '4#(*'.%*#\$\$)1(*#.'\$&\$
70'')1#%\$8'0%*'16\$9*1-().1':;\$

\$->=\$-():\$3)%(40%*\$#54=20(#2:\$'51.\$5''*)+\$(.>(61%00:\$''\$5%-\$2((*\$1*604#(#\$1*\$'5(\$
. %=(\$3)''4>\$%. \$%00\$'5(\$#1.'1*341.5(#\$*' =1*((;\$8.1#(\$&)" =2(1*3\$6%00(#\$?' ''5())\$2:\$'5(\$
&'4)\$=\$''.\$%=@1*3\$>('>0(\$''*\$'5(\$>0%*(+'\$'51.\$1.\$'5(\$2133(. '\$5''*)''&\$=\$: \$01&(\$;A''B(-)+\$
"\$=\$+'\$')\$B''=\$*+'\$1.\$%*\$'1.0%*#;\$C5()(\$%)(#\$46%'')\$.+=\$(*''). +\$6''00(%34(. +\$&)1(*#.\$%*\$#
&%=10:\$=(=2()).\$B5''\$5%-((\$*6''4)%3(#+\$.4>>'')'(\$#*\$#341#(#\$=(+.465%\$. \$=\$:'(%651*3\$
=(*'')+\$D);\$/5%)0''''(\$E%)): +\$=: \$)(. (%65\$=(*'')+\$D);\$/5)1.'1*(\$F 1001%=. +\$=: \$)(. (%65\$
#(%*\$D);\$, %')161%\$G1(5)+\$*#=\$: \$6''*.'*%*\$'(\$*6''4)%3(+D);\$/: *'51%\$E04=;\$-\$%=\$3(*41*(0:\$
3)%(40\$''\$:\$'4\$%00+\$%.\$-\$%=\$''\$%00\$''&\$=\$: \$&%640':\$6''00(%34(.%*\$#\$\$'4)\$. '%&&+\$B5''.(#\$''').\$%)(
">(*\$''\$=\$: \$6''*.'*%*\$'H4(. '1''*.';\$

<\$B''40#011 (\$''\$.5%)(('\$5)(('\$5(=(. \$B1'5\$: "4\$''#%: J3)%'1'4#(+3)%.>\$*#3)"B'5;\$

<\$2(31*\$B1'5\$\$. ''): %2''4'\$%\$'(%65())\$B5''\$1=>%6'(#\$=\$: \$01&(\$%'\$%*\$\$(%)0:\$%3(\$-\$B%.\$KL\$%*\$#
%2''4'\$''3)%#4%'(\$&)"=\$5135\$.65''''0\$1*\$'5(\$.>)1*3\$''&\$KMLK;\$! ''%5(%#+\$#''\$'5(\$=%'5;\$<\$
I''B\$: "4\$B%*' '\$'';\$<\$5%#\$\$4#1'1''*(#%*\$#2((*\$%66(>'(#\$2:\$'5(\$9*1-().1'::\$''&\$A''4.'''*\$%.\$
%\$=4.16\$=%N'')+>0%: 1*3\$'5(\$804'(\$;C)4'5&400: +\$=\$: \$804'(\$%2101'1(\$B())(\$''*0:\$8&1)0\$5''B(-)+\$1'\$
B%.\$%00\$-\$5%#\$(-)\$#)(%=(#'\$&,\$E(1*3\$%*\$4). (\$5%#*\$(-)\$(- (*2((*\$''*\$=\$: \$)%#%);\$F 1'5\$
%2''4'\$%\$=\$''*5\$0(&'\$&\$=\$: \$. (*1'')\$:(%)\$?).,\$,%')161%\$P(5=\$=\$: \$. "61''0''3:\$'(%65()+\$
)(\$41)(#\$4.\$''\$#''\$%\$. ()-16(\$>)'N(6'+\$. ''\$-\$2(6%=(%\$6%*#:\$.'1)>())\$0\$'((*\$3(\$-\$''04*'(C)R\$%'\$
C(\$%.\$/510#)(*T.\$A''.>1'%;\$8&'())\$%&&(\$B\$B(CI.\$'\$&\$>4.51*3\$%)''4*#B5((065%1).%*\$#
6%)): 1*3\$.>(61=(*.\$'&\$-\$)1''4.\$2''#10:\$8041#.\$''\$'5(\$0%2+\$<\$B%.\$%..13*(#'\$''\$'5(\$*(''%%0\$
1*'(*.1-(\$6%)(4*1';\$8&'())\$.>(*#1*3\$'5(\$#%:\$B1'5'\$5''. (\$1*6)(#120(\$%*\$#6%)1*3\$*4). (. +\$<\$
I*(B\$B5%'\$-\$5%#\$\$''\$#'';\$C5(\$*(S'\$=\$)''*1*3+\$<\$B%01 (#\$1*''\$'5(\$''&&16(\$''&\$=\$: \$5135\$.65''''0\$
6''4*.(0'')%*\$#\$\$''0#51=\$U<T=\$.4>>'. (#\$''\$2(\$%\$*4). (:V\$C5(\$6''4). (\$''&\$=\$: \$01&(T.\$N''4)*(:\$
65%*3(#\$#)%=%'16%00:\$'5%'\$#%:\$%*\$#*4).1*3\$5%.\$2((*\$%*\$#6''*1*4(\$.'''\$2(\$%\$&&240''4.\$
)1#(:\$\$

W*6(\$<2(3%*\$*4).1*3\$.65''''0+\$<I*(B\$-\$B%*'(#\$''\$2(\$%\$*4).(\$(#46%'')+\$%*\$#<\$>0%*(#'\$''\$
3''\$''3)%#4%'(\$.65''''0\$1==(#1%'(0:;\$A''B(-)+\$1*%*61%0\$6''*.'')%1*'\$.+\$=))1%3(+&\$''4)\$
2%21(.+\$%&&(\$B\$6)''.\$6''4*'): \$=\$-(\$%*\$#\$.(-)0\$*4).1*3\$N''2.\$5(0#'\$'5''.(\$#)(%=. \$1*\$

%2(: %*6(\$X"\$1*\$ =: \$YZ.\$-\$)('4)* (#\$""\$.65""0&&"")\$%\$=%.'()I.\$1*\$'5('0"3: \$%*#\$1*\$ =: \$[Z.\$&")\$
%\$=%.'()I.\$%*#\$, 5;D;\$1*\$*4).1*3;\$X"\$1*\$1.\$\]\$(:).\$0%'()\$%*#<\$5%-(&1*%00:\$)(\$%01@(#\$ =: \$
#)(\$=\$%*#\$2(1*3\$%\$*4).(\$(#46%""\$1.\$ =")('\$5%*\$<\$(-)(\$#)(\$=#1'\$B"40#2(;<\$0" - (\$B5%'\$
<\$#";\$X"\$* (-)(\$31-(\$4>\$"*\$:"4)\$#)(\$=. ;<\$*(-)(\$"0#)?\$).;\$P(5=\$5"B\$.5(\$1=>%6'(#\$ =: \$
01&(+%*#\$.5(\$>%. .(#%B%: \$^^\$: (%).\$%3";\$X"\$1&\$: "4\$5%-(%*\$(#46%""\$)B5" =: "4\$1 *" B5%.\$ \$
1=>%6'(#\$: "4)\$01&(+>0(%).(\$5"B\$: "4)\$3)%'1'4#(\$%*#\$(00\$51=\$")\$5()\$'5%*1\$: "4;\$\$\$

<\$B*'\$""\$%01\$%2"4\$U)(0(%1*3\$: "4)\$3)%.>;V\$?: \$>)(*'\$.B()(\$%=%@1*3)"0(\$=" # (0.\$%*#\$
'%435'\$ = (\$'5%'\$B5%'(-)(\$: "4\$5%-(+*\$"\$ =%'')\$5"B\$01'0(+\$: "4\$%)(\$ = (%*'\$""\$.5%)(;\$8'\$
70")1#%\$8'0%*'16\$9*1-().1': +\$B(\$5%-(B\$1'51*\$"4)\$3)%.>\$%00\$"&\$'5(\$.'%'(_&'5(_)'\$
)("4)6(.\$'5%'\$%)(\$6"*#461-(\$""\$6)(\$'1*3\$'5(\$2(. '>'..120(\$(*-1)"* = (*'\$&")\$1*.)46'1"*\$
%*#\$0(%)*1*3;\$`(%>1*3\$.465\$">>)"'4*1': \$%*#>)1-10(3(+5"B(-)+31-(\$4.\$'5(\$
)(>"*.12101': \$%*#"\$2013%'1"*\$""\$)(\$65&%)'5()\$'5%*\$"4)\$3)%.>+5%*#+\$1*#((#)\$)(0(%).(\$"4)\$
3)%.>\$%*#\$5%)(*\$""\$*0:\$"4)\$)(\$4)6(.\$24'\$"4)\$-():\$. (0-(.\$%*#\$(S'(*#'\$5(\$1*&04(*6(\$"&\$
70")1#%\$8'0%*'16\$9*1-().1': \$2(: "*#\$"4)\$60%..)" = .5%*#\$6%=>4. (.+5%*#+\$1*#((#+\$(-(*\$
2(: "*#\$"4)\$2")#()).;\$

8.\$%\$ = (= 2()\$"&\$'5(\$&%640': '\$"&\$'5(\$/5)1.'1*(a;\$G: **\$/"00(3(\$"&\$b4).1*3+<\$5%-(5%#
." = (\$)'%*.&") = %'1-(\$(\$>)1(*6(.#""1*3\$N4.'\$5%';<\$5%-(5%66" = >*1(#\$6"00(%34(. \$%*#\$
'4#(*'.'""\$E(00(\$! 0%#(\$%*#\$, %5"1((+\$B5()(\$B(\$>)"-1#(#\$5(%0'5\$.6)((*1*3.\$%*#\$.65""0\$
>5: .16%0.\$&")\$ = %*:\$&% = 101(.\$B1'5\$#1&1640'\$%66(. .'"\$5(%0'5\$6%)(;\$F (\$)(6(*'0:\$5(0#%\$
5(%0'5\$.6)((*1*3\$%*#\$(#46%'1"*\$#%: \$%'\$'5(\$5(0'())\$5"4.(\$"&\$'5(\$81#&")\$c16'1 = .'\$"&
D" = (. '16\$824. (;F (\$5%-(5%1(*\$. '4#(*'.'""\$"4)\$*%'1"*T.\$6%>1%'0\$""\$ = ((\$B1'5"\$4)\$
(0(6'(#\$.(*%'')\$.%*#\$(>)(.*%'1-(\$1*\$")#()'"\$%#- "6%'(\$&")\$5(%0'5\$6%)(\$>"0161(. ;<\$5%-(
2((*\$%20(\$""\$)'%-(0\$B1'5\$ =: \$6"00(%34(+D);

" - ()\$YZZ\$B" = (*\$&")\$6() -16%0\$6%*6()+\$%\$>)(-(*'%20(\$%*#\$64)%20(\$#1. (%. (+\$B5165+\$&")\$0%6I \$
"&\$(%)0: \$#(' (6'1" *\$%*#\$')(%' = (*' +\$6%4. (. '\$'5(\$#(%'5.\$" &\$%\$#1. >)" >)"'1" *%' (0: \$5135\$*4=2())\$
"&\$B" = (*\$1*\$! 4%' (= %0%;\$\$

C5(\$. '4#(*'. \$(S>())1(*6(#\$5" B\$'"\$6%)(\$&")\$"'5(). \$B1'5" 4'\$'5(\$)(. "4)6(. \$'"\$B5165\$B(\$%)(\$
%664. "' = (#\$5() (\$e\$*" "\$f_)%: .+\$*" "\$0%2. +\$*" "\$ad! .+\$*" "\$/C\$. 6%*. +\$*" "\$? ` <. +\$14. '\$'5(=. (0- (. +\$
'5(1)\$.' ('5" .6" >(. \$

