! "#$%&'()'*+,'(--./%0.12-.3%45%)-.%6.13%

-0-(*<-',#*'*<*#&$%&1'8.(*%'/$()'+*--'8#'9*#0'+$((+*'.#**'*%(*#:#$-*'-:$#$('8#'3*<87#,($7'"%3*#:$%%$%&-1'()"-'*%3,%&*#$%&'*9*%'8"#'8/%'.,$()'$%'()*'2@'4@'-0-(*<@''

>'()8#8"&)',%,+0-$-'8.'()*',589*F8"(+$%*3'*9*%(-',%3'3*9*+8:<*%(-'#,$-*-'(/8'."%3,<*%(,+'?"*-($8%-@'M$#-('8.',++1'$('<"-('5*',-=*3'/)*()*#'()*-*',7($8%-',%3'*9*%(-'/*#*'8.','-:*7$,+'%,("#*1':8#(*%3$%&'8%+0','(*<:8#,#0'-*(5,7='$%'()*'2@'4@':8-$($8%1'8#'/)*()*#'()*'."%3,<*%(,+'-(#"7("#*'),-'7),%&*3',%3'%*/'3*9*+8:<*%(-'<"-('5*'*K:*7(*3'/$()':8--$5+*',39*#-*'*..*7(-'8%'()*'2@'4@'H)*',%-/*#1'.8#'<*',('+*,-(1'$-'(),('/*',#*'.,7*3'/$()',%*/'-$(",($8%',%3'(),('/*'/$++'),9*'(8'+*,#%'(8'78:*'/$()'<,%0'<8#*'"%:+*,-,%('3*9*+8:<*%(-@'H)$-',%-/*#'$-'5,-*3'8%'(/8'),#-)'#*,+$($*-@''

R%'()*'.$#-(':+,7*1'()*'/8#+3$-':8/*#'#*+,($8%-)$:-'3"#$%&'()*'+,-('T0'0*,#-'),9*'3#,-($7,++0'7),%&*3@'>+()8"&)'()*'2@'4@'$-'-($++'()*'-(#8%&*-('%,($8%1'5,-*3'8%':8+$($7,+',-'/*++',-'*78%8<$7'#*,+$($*-1',%3'()"-'()*'+,#&*-('8#'=*0'.,7(8#'$%'$%(*#%,($8%,+',..,$#-1'8"#'$%(*#%,($8%,+':#*38<$%,%7*'),-'3$<$%$-)*31'/)$+*'()*'-(#*%&()'8.'8()*#'%,($8%-'),-'&#8/%@'H)*'2@'4@'%8'+8%&*#'7,%'38<$%,(*'/8#+3'3*9*+8:<*%(1'5"('<"-('7+8-*+0'78++,58#,(*'8#'78*K$-(''/$()'8()*#'%,($8%-'(),(')9*'5*78<*':8/*#.'"+',%3'7,%'5*78<*'"+($<,(*+0'8"#'/8#+3'*?",+-@'H)$-'#*,+$G,($8%'$-':,#($7"+,#+0'-(#$=$%&'/)*%'8%*'+88=-',('78+3'-(,($-($7,+'.,7(-@'A.'()*':#*-*%('/8#+3':8:"+,($8%'8.',58"('U'5$++$8%':*8:+*1'8"#'78"%(#0'),-'<*#*+0',

$%'<0')"<5+*'8:$%$8%1'$-7'\81'8#',('+*,-('/*',#*'%8('5*$%&'/*++'*%8"&)':#*:,#*3'8#'$%.8#<*3@'H)*'%*/'$%(*#%,($8%,+'3$<*%-$8%',(',++'*3"7,($8%,+'+*9*+-1'$%'()*'%*/-'<*3$,1'$%'+$(*#,("#*1'8%'#,3$8',%3'(*+*9$-$8%1'*(7@1'$-'8.(*%'-+$&)(*U31'89*#+88=*3'8#'$%,3*?",(*+0':#*-*%(*3@'

H)*',589*'78%7+"-$8%'78<*-',-'%8'-"#:#$-*'(8'<,%0'$%.8#<*3':*8:+*@'H)*'2%$(*3'4(,(*-'()#8"&)8"('$(-'TOOF0*,#')$-(8#0'),-'5**%':#$<,#$+0'$%(*#%,++0'8#$*%(*31'.$#-('$%'$(-'#,:$3'3*9*+8:<*%('/)*%'8:*%$%&'()*'W*-(',%3'()*%',-'+*,3*#'8.'()*'$%3"-(#$,+$G*3'%,($8%-',%3'()*'.#**'*%(*#:#$-*'-0-(*<@'M"#()*#<8#*1'-$%7*'()*'2@4@'$-'+,#&*',%3'-*:,#,(*3'50'5#8,3'87*,%-'.#8<'8()*#'%,($8%-1'()*'><*#$7,%':*8:+*',+/,0-'),9*'.*+('-8<*/),(',:,#(@'>++':"5+$7'8:$%$8%':8++-'