Florida Atlantic University

777 Glades Road Post Office Box 3091
Administration Building
Boca Raton, Florida 33431
generalcounsel@fau.edu

OFFICE OF THE GENERAL COUNSEL
Phone (561) 297-3007
Fax (561) 297-2787

POLICY ON SPONSORSHIP FOR
EMPLOYMENT -BASED I.6 (.r)2.2 (UL7T)]TJ 0 TcD I.13 0.331 0 T
be in full compliance with the provisions of the Im
from time to time.

APPLICABILITY/ACCOUNTABILITY:

The appropriate Vice Presidents are responsible for ensuring that the federal, state, university policies are followed regarding the employment of foreign personnel within their respective areas.

Throughout all periods of employment by and with the Universi p-3.6 TJ 5 0 Td (-)Tj 0.292 Tw [(b)10.4 (a)-The first three employment-based preferences include:

1. The first employment-based preference (EB) includes:
    - outstanding professors and researchers
    - individuals of extraordinary ability in the sciences, arts, education, business and athletics

No labor certification is required for either category. The outstanding professor or researcher category requires the offer of a tenured or tenure-track teaching position or the offer of a comparable permanent position. For research positions, applicable regulations define "permanent" as being either tenured, tenure-track, or for a period of indefinite or unlimited duration. The extraordinary ability category does

POLICY STATEMENT:

To be eligible for an employment based permanent residency sponsorship, the employee must (1) be in good standing, (2) hold a permanent position with the University and (3) have accomplished the required length of service as outlined below. If an employee is in a grant funded position, grant funding must be in place for at least five (5) years.

Position	Length of Service Requirement:
Teaching Academic Positions	Within 1st year of employment
Administrative Positions	Upon completing 1 year of employment
Non-Academic/Non-teaching Positions	Upon completing 1 year of employment

WaiveBT 12 -0 01p.27 12 292.2>BT 12 plb|portivdbm[z W n BT2286.8 560.80 01p.2Tp(W)-6 (a)4 (r|

REVISED: 3/02/2015, 4/15/2019