

11/8/2004

## Faculty Assembly Steering Committee Meeting

Present: Michele Acker-Hocevar, Vale Bryan, Marta Cruz-Janzen, Paul Peluso, Barbara Ridener, Yusra Visser, Mike Whitehurst, Dale Williams

Reminder – this group exists to plan the Faculty and decide where issues need to be addressed, please limit our discussions

### Survey

Items ranked highest on bottom page 3 of the handout.

We don't know if this is a repeat voice or a new voice.

How do we make this digestible – possibly link items and say here is what we found

(Marta and Michelle passed out information from their departments)

The comments on the survey relate to specific issues.

Overall research / resource support came out very low.

Communication between administration and faculty poor (ex. New travel policy? – is there one? Some have heard of changes, others not.)

Technology policy – college will purchase every 3 years a new computer (but not peripherals) but some percentage must be covered by the department. Dept. of Ed Research and Technology is responsible for equipping labs. - new policy from College

Dean needs to address items brought to steering committee (Travel, technology policy)

Decisions made without faculty input affect the work the faculty do.

Subcommittee to address FA leadership and evaluation

Improving Academic Standards 3.97 – may be in mind as a potential major concern

Once basic issues are met, we can move the highest issues may need ongoing reporting.

It is problematic that the changes taking place are ones decided on by others – we aren't the ones leading the changes.

You are evaluated on the assignment that you sign.

Follow through on membership – what are the issues? For clarification, discussion.

Could one of our committees bring it forward? Looking at the constitution, what is the voting membership?

## P & T

Faculty is responsible for making sure that what is listed on the assignment sheet is the work done and that it makes sense

This issue goes beyond the college

Bring together information – take the PT&C comments, group and see those with highest priority to address. The DDC will look at process, the committee will look at procedure / policy.

We can post the results of the survey electronically, once name is unidentifiable.

## OTHER

If you can't see Faculty website, contact Desha and they'll fix. 90% of the COE hits are for Faculty Assembly.

Discussion of who has access to minutes and by laws?

Put subcommittee/ steering committee minutes on MY FAU and general minutes on public site.

Next steering committee meeting Tuesday January 11, 2005 at 11am.

General Meeting on 1/28 from 10 – 12

College needs to come up with long term solution to address issues of salary equity/inequalities.

Dr. Schoorman requesting steering committee representation at Ethics meetings. Mike Whitehurst or Cindy Butler will attend.

Equity in Assignments – the committee compiled a lot of raw data. The data is not mined. The chairs never looked at the data. They should be the next level.

Use a matrix at meetings to document accountability

Research Sabbaticals – 1 page application COE seed award program – Bring to FA for feedback