



COE Faculty Assembly Steering Committee

Minutes

November 8, 2013

ED 356 (phone or Blackboard Collaborate), 10-12pm

Approval of Minutes

Connie Keintz made a motion to approve the 9-13-13 minutes as written. Mary Lieberman seconded the motion. The vote to approve carried unanimously, no abstentions.

Future Meetings

Faculty Assembly Steering Committee

- Friday, January 17, 10 am-12am, Boca, Ed 356 (Teacher Ed Conference Room)
- Friday, March 28, 10 am-12am, Boca, Ed 356 (Teacher Ed Conference Room)

- We've already had experience where the Administration says that some new approach (for example, summer pay going to 75%) is a one-time exception, but then it becomes the rule. And if we give something away, we likely will never get it back.
- Chairs used to be in the faculty unit, and there was said to be no raises unless Chairs were moved to Administration, and the threat was to divide us up into administrative units. So, these things are a concern.
- Question: With all the current processes in place (i.e., merit, annual evaluation, etc.), why can't we just turn in our past documentation, instead of re-submitting the data over and over again?
- In the past, this was always retroactive, but now the BoT has said this will not be, in spite of the suggestion of the attorneys. This will be probably pushed back until December before this is done. So, it is difficult to understand the rush for faculty to get this material together.

Question: Should we make a collective statement from the FASC that Bob will have to use?

Response: If needed, Bob Zoeller will let the committee know.

Question: Do you suggest we vote "yes" on the ratification bulletin November 12?

Response: Yes. We did not get everything we wanted, and there were some trade offs, but all things being equal, we did well. The concern is the way the summer was handled. But the line was held on that, and there is a concern the waters are being tested. In some Colleges, faculty do not get to teach a second class, but this was changed three of four years ago. It's a cut for those of us accustomed to teaching two summer classes, and particularly for full professors. Dr. Bristor has said she does not have the money for 12.5% for the second class. The money from summer does not come from the University Budget, but from the Colleges. They initially wanted to pay 125% of adjunct rate for a second class. We ended up with 175%, (t) 5 (f

Comment: If this is to be a serious effort, there should be resources allocated to support the effort.

Comment: We need to have a unified response to this. Each member should come back with a report on their department's efforts along these lines.

Comment: Can we have all department representatives send

Old/Continuing
Business

2014 Collective Bargaining Update

- The Union is aiming to ratify the contract on November 12, at 11:00 AM. Below are listed the major changes to the contract.
- Article 23 – Salary increases: Full-time employees at the university

New Business

Positions / New Lines / Searches

Exercise Science is getting a new Chair. But we should put this item (i.e., the status of the position searches) on the Dean's talking list. Exercise Science has requested three new positions.

Committee Reports

UFS Report

Gary Perry has spoken of the sharing of syllabi, the possibility of MOOCs, etc. But does FAU currently have the infrastructure to support this initiative?

Ron Nylan, UFS President, is on the Presidential Search Committee. He says the pool will close in January. Eight candidates will be selected (January 6th), and then this list will be reduced to three (January 17th) and will know this before the end of January. Faculty are said to have input via the Blackboard UFS site, and we should use it. We should all have access to it. (The detailed timeline is available for the Presidential Search in Blackboard.) It looks like faculty input is being done through the BB site. So, there will not be much faculty input until the later part of the process.

Mena Marinaccio stated that she would ask if everyone can all have access to this online site, rather than just committee members. Mary Lieberman will also ask Deb Floyd about this. It was agreed that the faculty need to be involved in this decision.

Reminder:

Please send faculty accomplishments to Ray Amirault (amriault@fau.edu) since last departmental meeting one week before Nov 22.

Dean's Talking Points

Items to be brought to the Dean

1. Status of position searches
2. FAU's relationship with Community Colleges
3. Mixed messages concerning online learning
4. Presidential Search
5. Merit pay

Closing

Connie Keintz made a motion to close at 11:27pm. Traci Catto seconded. Mena Marinaccio adjourned the meeting at 11:27pm.

END OF MINUTES

Minute submitted by Ray Amirault, Secretary, FAU COE Faculty Assembly