



COE Faculty Assembly Steering Committee Minutes
 October 27, 2023

Meeting called to order at 10am

Present: Shaun Daling, Meedih Monford, Lisa Finnegan, Kelly Emelianchik-Key Cailin Imgrid, May Liebeman, Siya Ramnace, Dilys Schooman, and Ira Bogoth.

Absent: Jack Scot

1. Welcome and Request for Feedback on the September FA Meeting
 - a. Shaun is open to hearing positive or negative feedback/questions about FA governance at any time in his academic year
2. Agenda 2023 COE FA Steering Minutes approved with the change of spelling to Nicole Moss.
3. Listening Session Results - Data from the Virtual Listening Tour is available. Shaun sought volunteers to help analyze data for themes
 - a. Caitly and Meedih have volunteered to join Shaun in analyzing the data into themes
 - b. All members of Steering held read and send the ad hoc committee feedback.
4. COE FA Constitutional Amendments Seeking Volunteers for Ad Hoc Committee. Shaun asked for volunteers to work on another ad hoc committee to review the FA Constitution; no volunteers willing to do so.
 - i. Issue 1: Update listings of committees and divide into the question of which committees report to FA and which are COE committees (and which overlap);
 - ii. Issue 2: Voting Members - limited to faculty only on staff and administrators
5. Potential Review (PTR), SB 266 Information Request Proposed New Board Regulation 9 016, Prohibited Expenditures and Other Legislative Updates
 - a. Shaun requested all to give feedback when requested on PTR and other legislative updates
 - b. Discussion of PTR
 - i. Criteria for COE PTR is under development by COE Chair and Dean, and Shaun (as FA President). Draft will come to faculty for review and input. Be on the lookout for his and please provide input needed input of the faculty beyond the President of FA attending the Exec Committee meetings

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1. Considerations for PTR
 - a. PTR developments should be guided by principles
 - i. Staying in the state law governing faculty voice.
 - b. PTR criteria should be consistent with COE P&T, perhaps even less stringent than P&T
 - c. Other (conduct) criteria should be limited to review of personnel files in the PTR process
 - d. The process should allow for an increase
 2. Ensuring that the criteria – at least for the first go-around – be self-respectful. In the future, the criteria can address aspirations of both individuals and the college/university
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6. Potential Guest Speakers for the November FA meeting – All speakers have 7 to 10 minutes
 - a. FDOE update: New WEAPS, Reading Endorsement update, & other legislation impacting TPPs
 - i. Presentation by Andrew Brewster about changing

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considered in the development of the PTR? How will his PTR criteria evaluate his
association?

iii. The Role of Faculty Governance/Voice in his Development Process - how and how
in faculty voice (besides the involvement of the FA president being gained in the
development of criteria)?

c. Differential Teaching Loads

i. What is your plan for getting done in terms of his being a possibility for some
faculty?

d. Meeting COE and the needs of R1

i. What do you see as critical components of his success? How will you know
he is meeting COE and R1?

Meeting adjourned at 1:35am