

Reports from the Ad Hoc Committees

Faculty Connections Committee (FCC)

Alex Miranda, spoke on behalf of the committee and noted that the committee had been created to facilitate opportunities for faculty members to get together as professionals. He noted that they planned to re-introduce the Brown bag research presentations. The first gathering of the FCC was to be held after the current Faculty Assembly meeting with faculty members from Exercise Science and Health Promotion, Teacher Education and Counselor Education sharing their research informally.

Democratic Decision Making and Communication Committee (DDMCC)

Pat Maslin-Ostrowski, the chair of the committee, reported that the committee had met three times. They had adopted the following as some of their guiding principles:

- They would operate by consensus
- They would have open attendance at their meetings
- Their decision making processes would be transparent

Pat informed us that they had examined the data from the faculty survey in greater detail at a meeting at which Perry had shared more specific survey results. They had also had a meeting at which they had discussed the college budget. The committee had also looked at the constitution of Faculty Assembly. From these meetings had emerged the following concerns:

- The relationship of the faculty to the Executive Committee
- Faculty participation in budget decisions
- Faculty participation in searches
- The manner in which administrators are selected
- The fact that the constitution of the Faculty Assembly was not current

Pat also noted that the DDMCC had asked the leadership team that a copy of the constitution be sent out to all faculty urging them to pay specific attention to the following:

- Article 1 section 1 (that the recommendations of the faculty shall generally be accepted; and that an explanation be provided when recommendations were not accepted.)
- Article 2 section 2. (that academic and budgetary policies administered be developed by faculty.)

She also reported that the DDMCC had suggested that the Faculty Assembly create a website to keep faculty members informed.

Equity in Assignments Committee

Ira Bogotch, presenting on behalf of the Equity in Assignments Committee noted that the first decision of the existing commt t7oJ-TJ1.2(sio)6(n)1(of)4(JTJ-26.025 -1 TD. p009 Tw[t thc.0ommend5

was the same day scheduled for the Faculty Assembly meeting. Dilys noted that the Faculty Assembly meeting would be re-scheduled to accommodate the symposium.

Continuation of Operations Plan (COOP)

Elijah Watlington reported that the university and college needed to have a COOP by December 1st 2003, and that chairs had been working on such a plan. This plan would be premised on the loss of (or loss of access to

interim associate dean positions. He noted that this number of interim deans could be a problem for accreditation. When asked how candidates for these positions were determined, Dean Aloia clarified that he inquired discreetly about persons who would be capable and interested in interim positions. Appointments were made based on such inquiries. With regard to permanent positions, (e.g. Valerie Bristor) this was made on the basis of high evaluations of her performance from different sources. Dean Aloia underscored that he did not want to make permanent positions unilaterally.

Report on Searches

In response to the Faculty Assembly request, Dean Aloia distributed a grid that demonstrated the number of searches advertised and filled in the 2002/03 academic year.