

FAU College of Education Faculty Assembly
Friday, November 19, 2004
10:00 – 12:00

Minutes

Present:

Meeting called to order at 10:10am by Dale Williams.

1. Welcome

The handouts will be referred to throughout the meeting.

The August 19th minutes. Moved to approve by Don Ploger and seconded by Paul Paluzo.
Minutes approved as written.

September 24th minutes. Don Ploger moved to approve as written and seconded by Carlos Diaz. 1
abstention. Mi

Questions:

Should the criteria for membership in FA be altered?

Should the list of included members to FA be expanded to some non-tenure track positions (student services, instructors, Henderson)

Can these individuals contribute to the mission of the College?

Should individuals serving as instructors be required to serve on committees as representatives of faculty?

Is it morally and/or ethically appropriate that the FA serve as a voice of reason for these non-tenured individuals who have served the COE for extended years often on one-year appointments?

The committee's charge is to implement Article 23.3(b) the market equity piece of the union contract. The charge of the committee is to deal with the BOT equity money, \$49,524.00. Then Dean Aloia added \$75,000 to this pool.

Eligible faculty: Permanent bargaining unit faculty – 3 or more years continuous service and 3 year average evaluation is satisfactory or higher.

WHEREAS the work of the Market Equity Committee resulted in a strong case for support that the COE is still over \$1million dollars away from the OSU salary comparisons.

Equity in Assignments - postpone

5.