

College of Education
Faculty Assembly Meeting
Friday, April 11, 2008
10:00-12:00
Fleming Hall, Room 401
Davie - LA 134, Jupiter - SR 275, PSL - JU 112

MINUTES

Welcome/Sign In

Greg Aloia, Yashwant Bhagwanji, Jennifer Bird, Ira Bogotch, Michael Brady, Ernest Brewer, Valerie Bristor, Nancy Brown, Valerie Bryan, Gail Burnaford, Sharon Crawley, Lorraine Cross, Sharon Darling, Carlos Diaz, Mary Lou Duffy, Charles Dukes, Deborah Floyd, Michael Frain, Joe Furner, Peggy Goldstein, Irene Johnson, Al Jurenas, Constance Keintz, Michelle LaRocque, Joan Lindgren, Patricia Maslin-Ostrowski, James McLaughlin, Paul Peluso, Angela Rhone, Barbara Ridener, Felicia Romeo, Robert Shockley, Donald Torok, Janet Towell, Beverly Warde, Eliah Watlington, Roberta Weber (video conference from Jupiter), Dale Williams, Cynthia Wilson, Dianne Wright, Robert Zoeller

Brief Announcements

Dr. Zoeller began by recognizing the NCATE accreditation team. Individualized letters of appreciation were created for each member and were presented to members of the team that were present. A letter of appreciation from John Hardman, who was not present, was read.

Dr. Shockley reminded the COE that NCATE would be here on campus the week of the 21st as FAU was selected as a training site as an exemplary model of the accreditation process. Some individuals had already been contacted with further information to be distributed. NCATE briefs/talking points will be redistributed.

Approval of Minutes: Passed unanimously

Dean's Talking Points- Provost Pritchett, Dean Aloia & Associate Dean Bristor

• **To Dr. Pritchett: What will be the process for appointing an interim Dean?**

Dr. Pritchett- We have had previous experience with Dean Searches, (e.g. Science, Business, Arts and Letters) and have a process that is open, transparent and involves all stakeholders. We have 2 tasks:

1. Dean Aloia will leave July 1st and it is absolutely critical that we identify an interim dean. The Interim Dean must have a transitional period while the dean is still here. The bigger the transitional time, the better given current budget concerns.
2. After the person starts serving their term as interim dean, we must initiate a national search to find a leader to keep us on task.

To accomplish these tasks, the first thing we need is a selection, search, and advisory committee. We want to use the same group for both tasks as experience has shown it works well to use the same group for both tasks.

Process:

Put out communication to college and chairs and associate deans on Monday.

1. Selection of committee
 - a. each department will be represented on committee as each department will nominate 2 individuals,
 - b. department chairs (5),
 - c. will ask area school superintendent (e.g. Art Johnson)

Provost will select 5 faculty and 3 department chairs; the committee structure must be representative of faculty gender and diversity.

Dr. Zoeller will serve as faculty representative at large. There will be staff and student representation as well. The committee will have 12-13 people and Dr. Pritchett will appoint a dean from another college to chair/facilitate the committee.

Committee will be established next week and will have the following charges:

1. create a short list of expectations for interim,
2. solicit nominations or individuals can submit applications and deliberations will begin next week,
3. interim search not limited to current FAU employees, if you know of someone who may have recently retired or in process of retiring and has held a leadership role in COE elsewhere, encourage those individuals to apply,
4. committee will submit unranked list of names to provost, will set up an open interview process and will solicit faculty input and will appoint interim dean with broad faculty support,
5. search for permanent dean will begin in the fall,
6. no preconceived ideas, will rely heavily on input of the committee.

The provost reiterated that it would be an intense process and thanked everyone in advance.

Questions from the floor:

On the interim position if we bring in someone nationally, will that person be able to be considered for the permanent position?

Yes, we want best person and best match.

Does that apply for inside candidates as well?

Yes, we want best candidate with best qualifications.

- **BUDGET:**

Approved 01-30-2009

This university has had to cut 9.8 million dollars to give back 5.4% of budget. FAU is looking at another 9 to 10 million dollars on top of that as of July 1st. To the extent possible, they will protect FTE projection. They will protect faculty and teaching. Academic side will take a hit but we will try and minimize it. We don't have an exact number until the legislature gives us one. They will honor promotion increases and changes will mainly relate to noncredit generating operations. If you have any questions, call or email the provost's office.

- **From Dr. Bristol:**
 - Update on the progress with regard to the Teacher Ed transition team
Members of team, Val Bristol facilitator
Val distributed a document related to transition team.
- **To Dean Aloia:** Could the Dean discuss the new potential source of funding that he mentioned during his budget presentation?

The Dean's Office is currently in negotiations with school district on extension of FIAT, but this is still under discussion as they are working out the details. The Dean has checked with Andrew about auxiliary account to continue programs and summer offerings.

Dean is working with David Rutherford to go to benefactors to assure them that there is interest in supporting us despite the Dean's departure and there is not a change of commitment to university and college. A part of transition strategy is to ensure that there are no gaps.

Dean discussed his tenure at FAU.

- Ø He began by stating that 21 days after his first meeting with faculty, 9/11 occurred which altered our lives and shaped our attitude and has been what our attitude has been in the college in spite of budget cuts, changes in governance, etc.
 1. Increased enrollment by 29% between 2001 and now
 2. Increased diversity of college and faculty
 3. Research grants increased in number and amount
 4. Development since 2001, 8.1 million dollars
 5. At least 35 flat screen monitors and increase in technology
 6. Our superintendents value our graduates, 97% retained next year after hired
 7. Reporting system to state has increased
 8. Educational leadership respected and invited to join UCEA
 9. Our doctoral programs increasing and respected
 10. International programs-world view and individuals leading the world internationally
 11. In spite of flat budget, we have been able to travel (except for freeze on January 11)

The Dean thanked everyone for the opportunity to serve.

Old/Continuing Business

Approved 01-30-2009

Object to statement number 2 especially

Suggestion to table to next meeting-go back to steering committee reps.

- New/revised Annual Evaluation Document

University service under other assigned service

Val trying to make sure it lines up to FAIR system and make it easier for faculty to fill it out

Is it ok to do the cosmetic changes?

Discussion of the possible break-up of ITR. Need for a motion?

- CCEI voted unanimously to accept Dr. Ibrahim with appropriate resources. Is that a program or courses? Discussion with Dean

- FA supports whatever decisions are put forth by departments motion:

We will support the vote of Teaching and Learning to include faculty of instructional technology. Unanimously passed.

Motion to make retention of Rose Gatens at Holocaust Center a high priority.

Unanimously passed.

Senate elections, nominations sent to Bob and 3 individuals currently serving agreed to serve, they are Dr. Deborah Floyd, Boca campus, Dr. Dilys Schoorman, COE at large and Dr. Ernest Andrew Brewer Northern Campuses

Bob thanked FA for their collegiality and support during his tenure as FA President