

Fiscal Year 2024 - Fringe Benefit Rates

Job Family Group/Job Family/Earning	%Fringe Rate	
	University Rate	Grant Rate
Faculty		
Summer 1st Class		
Summer Pay - Administration		
Summer Pay - Research		
Summer Pay - Service		
Summer Pay - Teaching		
2nd Summer		
Summer Overload - Administration		
Summer Overload - Research		
Summer Overload - Service		
Summer Overload - Teaching		
Faculty Overload		
Faculty Overload - Administration		
Faculty Overload - Research		
Faculty Overload - Service		
Faculty Overload - Teaching		
FPP - Faculty		
FPP - Non Academic		
FPP - Managerial & Professional		
FPP Administrative Support		
AMP		
SP		
Post-doctoral		
OPS		
Students		
Adjuncts		
Other Fica Alternative		
College of Medicine - Preceptor Pay		
College of Medicine - Residents		
Other OPS Assignment with Faculty/AMP/SP Position		

Fringe Rates Based on One Time Payments	OTP Fringe %
Additional Assignment	
Annual Leave Payout	
Award Payment	
Bonus	
Faculty Recognition Award	
Non-cash Taxable Fringe	
Overtime Comp Payout	
Performance Payment	
Relocation Payment	
Research Participant Payment	
Sick Leave Payout	
Special Comp Payout	
Stipend	
University Merit Payment	
OTP- Voluntary Retirement Incentive Program	
*All OTPs made to Adjuncts or other FICA Alternative	
*All OTPs made to students	