

**Item:**



**DRAFT MINUTES**  
**PERSONNEL AND COMPENSATION COMMITTEE**  
**Tuesday, December 9, 2014**

**PC: A-M. Roll Call.**

Dr. Julius “Butch” Teske, Chair of the Board of Trustees (BOT) Personnel and Compensation Committee, convened the meeting. Roll call commenced with the following committee members, in addition to Dr. Teske, participating: Mr. Anthony Barbar, Mr. Robert Stilley, Mr. Thomas Workman.

Other trustees attending the meeting included: Mr. Dan Cane, Mr. Michael Cepeda, Mr. Abdol Moabery, Dr. Ron Nyhan, Mr. Robert Rubin, Mr. Paul Tanner.

The following University officials participated: Dr. John Kelly, University President; Ms. Stacy Volnick, VP Administrative Affairs; Mr. Lawrence Glick, Associate General Counsel.

**PC: A-1. Request for Approval of the 2013-2016 FAU BOT/PBA Collective Bargaining Agreement Mid-Contract Reopeners**

Ms. Stacy Volnick recognized Mr. Lawrence Glick and Police Chief Charles Lowe for the work they put into successfully negotiating the contract. Mr. Glick came to the podium and made a short presentation about the contract negotiations. He said five of the articles opened were drug testing, overtime calculations, uniform allowance, study for take-home vehicles and wages. He thanked Dr.